

TANIA ISRAEL, PH.D.

Professor Emeritus of Counseling Psychology
University of California, Santa Barbara
(805) 705-4023
tisrael@ucsb.edu
<http://taniaisrael.com/>

EDUCATION

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| 1998 | Arizona State University, Tempe, Arizona
Ph.D. in Counseling Psychology (APA accredited) |
| 1992 | University of Pennsylvania, Philadelphia, Pennsylvania
M.S.Ed. in Human Sexuality Education |
| 1988 | University of Pennsylvania, Philadelphia, Pennsylvania
B.A. with double major in Women's Studies and Psychology |
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FACULTY POSITIONS

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| 2000-2025 | Professor Emeritus (2025-present), Professor (2014-2025), Associate Professor (2005-2014), Assistant Professor (2000-2005)
University of California, Santa Barbara, CA
Department of Counseling, Clinical, and School Psychology
Department of Feminist Studies (affiliated faculty) |
| 1998-2000 | Assistant Professor (tenure-track), The University of Memphis, Memphis, TN
Department of Counseling, Educational Psychology and Research |
| 1994-1997 | Instructor, Arizona State University, Tempe, AZ
Women's Studies Program |
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BOOKS

- Israel, T.** (2024). *Facing the Fracture: How to Navigate the Challenges of Living in a Divided Nation*. Greenleaf Book Group.
- Israel, T.** (2020). *Beyond Your Bubble: How to Connect Across the Political Divide, Skills and Strategies for Conversations that Work*. American Psychological Association.

Toporek, R., Gerstein, L., Roysicar, G., Fouad, N., & **Israel, T.** (Eds.) (2006). *Handbook for social justice in counseling psychology: Leadership, vision, and action*. Thousand Oaks, CA: Sage.

JOURNAL ARTICLES AND BOOK CHAPTERS

Wei, C., Nylund-Gibson, K., & **Israel, T.** (in press). Latent profiles of Chinese bisexual individuals: Affirmation, dissonance, and psychosocial health outcomes. *Psychology of Sexual Orientation and Gender Diversity*. <https://doi.org/10.1037/sqd0000802>

Wei, C., **Israel, T.**, Esopo, K., Valadez, A. M., & Smith, N. G. (2026). Affirmative therapy for bisexual clients: Therapists' competence, self-efficacy, and clinical approaches. *Journal of Bisexuality*, 1–26. <https://doi.org/10.1080/15299716.2026.2664727>

Israel, T. (2025). Praxis makes perfect: Reflections on a quarter century of LGBTQ psychology research and advocacy. *American Psychologist*, 80(9), 1448–1459. <https://doi.org/10.1037/amp0001651>.

Grey, M. J., Horgan, T. G., & **Israel, T.** (2025). Bisexual+ romantic relationship initiation. *Journal of Bisexuality*, 25(4), 584–610. <https://doi.org/10.1080/15299716.2025.2566036>

Wei, C., **Israel, T.**, & Sun, S. (2025). Sexual Identity Development, Psychiatric Risk, and Protective Factors Among Bisexual People in Mainland China, Hong Kong, and Taiwan. *LGBT health*, 12(3), 193–203. <https://doi.org/10.1089/lgbt.2023.0428>

Valadez, A. M., & **Israel, T.** (2024). Bisexuals' implicit associations about bisexuality: Measurement design and development. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication. <https://doi.org/10.1037/sqd0000689>

Wei, C., & **Israel, T.** (2023). The Chinese Internalized Binegativity Scale: Measure development and cultural adaptation. *Journal of Counseling Psychology*, 70(6), 657-670. doi:<https://doi.org/10.1037/cou0000707>

Matsuno, E., McConnell, E., Dolan, C. V., & **Israel, T.** (2022). "I am fortunate to have a transgender child": An investigation into the barriers and facilitators to support among parents of trans and nonbinary youth. *LGBTQ+ Family: An Interdisciplinary Journal*, 18 (1), 1-19. <https://doi.org/10.1080/1550428X.2021.1991541>

Goodman, J. A., **Israel, T.**, Avellar, T. R., Delucio, K., Harkness, A., & Bettergarcia, J. N. (2022.) Sexual and gender minorities' positive and negative experiences with law enforcement. *Journal of Police and Criminal Psychology*. Advance online publication. <https://doi.org/10.1007/s11896-022-09496-9>

- Matsuno, E., Goodman, J. A., **Israel, T.**, Choi, A. Y., Lin, Y. J., Kary, K. G. (2022). L or G or B or T: Matching sexual and gender minorities with sub-population specific interventions. *Journal of Homosexuality*, 69:3, 385-407, DOI: [10.1080/00918369.2020.1819714](https://doi.org/10.1080/00918369.2020.1819714)
- Israel, T.**, Matsuno, E., Choi, A. Y., Goodman, J. A., Lin, Y., Kary, K. G., & Merrill, C. R. S. (2021). Reducing internalized transnegativity: Randomized controlled trial of an online intervention. *Psychology of Sexual Orientation and Gender Diversity*, 8(4), 429–439. <https://doi.org/10.1037/sgd0000447>
- Israel, T.**, Goodman, J. A., Kary, K. G., Lin, Y. J., Matsuno, E., Choi, A. Y., & Merrill, C. (2021). Reducing internalized homonegativity: Refinement and replication of an online intervention for gay men. *Journal of Homosexuality*, 68(14), 2393-2409. DOI:10.1080/00918369.2020.1804262
- Matsuno, E., & **Israel, T.** (2021). The Parent Support Program: Development and acceptability of an online intervention aimed at increasing supportive behaviors among parents of trans youth. *Journal of GLBT Family Studies*, 17(5), 413-431. DOI: 10.1080/1550428X.2020.1868369
- Goodman, J. A. & **Israel, T.** (2021). Feasibility of strategies for recruiting parents of sexual minority youth for online interventions and research. *Psychology of Sexual Orientation and Gender Diversity*, 8(1), 68-79. <https://doi.org/10.1037/sgd0000412>
- Israel, T.**, Goodman, J. A., Kary, K. G., Matsuno, E., Choi, A. Y., Lin, Y.-J., & Merrill, C. R. S. (2021). Development and efficacy of an online intervention targeting lesbian internalized homonegativity. *Professional Psychology: Research and Practice*, 52(4), 333–342. <https://doi.org/10.1037/pro0000396>
- Goodman, J. A., & **Israel, T.** (2020). An online intervention to promote predictors of supportive parenting for sexual minority youth. *Journal of Family Psychology*, 34(1), 90-100. doi: 10.1037/fam0000614
- Choi, A. Y., **Israel, T.**, & Nylund-Gibson, K. (2020). Syndemic behavioral risk and suicidality among bisexual adolescents: A latent class analysis. *Journal of Consulting and Clinical Psychology*, 88(7), 597-612. doi: 10.1037/ccp0000500
- Delucio, K., Morgan Consoli, M. L., **Israel, T.** (2020). Lo que se ve no se pregunta: Exploring nonverbal gay identity disclosure among Mexican American gay men. *Journal of Latinx Psychology*, 8 (1), 21-40.
- Israel, T.** (2020). Navigating autonomy: A mid-career reflection on life in academia. *Women and Therapy*, 43, 1-2, 170-181. DOI: 10.1080/02703149.2019.1684673
- Varghese, F. P., **Israel, T.**, Seymour, G., Becker Herbst, R., Suarez, L. G., & Hargons, C. (2019). Injustice in the Justice System: Reforming Inequities for True “Justice for All.” *The Counseling Psychologist*, 47(5), 682–740. <https://doi.org/10.1177/0011000019892329>

- Oaks, L., **Israel, T.**, Conover, K. J., Cogger, A., & Avellar, T. R. (2019). CBPR within invisible, geographically-dispersed communities: Partnering with LGBTQ communities on the California Central Coast. *Journal for Social Action in Counseling and Psychology*, 11 (1), 14-32.
- Lin, Y. J., **Israel, T.**, & Ryan, W. S. (2019). Releasing internalized stigma for empowerment: Development of theory-driven interventions for sexual and gender minorities. *Journal of LGBT Issues in Counseling*, 13(4), 276-292.
- Israel, T.**, Choi, A. Y., Goodman, J. A., Matsuno, E., Lin, Y. J., Kary, K. G., & Merrill, C. R. S. (2019). Reducing internalized binegativity: Development and efficacy of an online intervention. *Psychology of Sexual Orientation and Gender Diversity*, 6 (2), 149-159. DOI: 10.1037/sgd0000314
- Conover, K. J., & **Israel, T.** (2019). Microaggressions and social support among sexual minorities with physical disabilities. *Rehabilitation Psychology*, 64 (2), 167-178. doi: 10.1037/rep0000250
- Choi, A. Y., & **Israel, T.** (2019). Affirmative mental health practice with bisexual clients: Evidence-based strategies. In J. E. Pachankis & S. A. Safren (Eds.), *The handbook of evidence-based mental health practice with sexual and gender minority clients* (pp. 149-174). New York, NY: Oxford University Press.
- Choi, A. Y., Nylund-Gibson, K., **Israel, T.**, & Mendez, S. E. A. (2019). A latent profile analysis of bisexual identity: Evidence of within-group diversity. *Archives of Sexual Behavior*, 48 (1), 113-130. doi: 10.1007/s10508-018-1325-1
- Bettergarcia, J. N., & **Israel, T.** (2018). Therapist reactions to transgender identity exploration: Effects on the therapeutic relationship in an analogue study. *Psychology of Sexual Orientation and Gender Diversity* (4), 423-431. doi:http://dx.doi.org/10.1037/sgd0000288
- Matsuno, E., & **Israel, T.** (2018). Targeting psychological interventions toward resilience among transgender individuals: Transgender resilience intervention model (TRIM). *The Counseling Psychologist*, 46(5), 632-655. doi:http://dx.doi.org/10.1177/0011000018787261
- Israel, T.** (2018). Bisexuality: From margin to center. *Psychology of Sexual Orientation and Gender Diversity*, 5 (2), 233-242. DOI:10.1037/sgd0000294
- Harkness, A., & **Israel, T.** (2018). A thematic framework of observed mothers' socialization messages regarding sexual orientation. *Psychology of Sexual Orientation and Gender Diversity*, 5 (2), 260-272. DOI:10.1037/sgd0000268
- Israel, T.** (2018). Envisioning bisexuality as inclusive, celebratory, and liberatory. In J. Swan & S. Habibi (Eds.) *Bisexuality: Theories, Research, and Recommendations for the Invisible Sexuality* (pp. 189-193). New York: Springer.

- Willging, C. E., Harkness, A., **Israel, T.**, Ley, D., Hokanson, P. S., DeMaria, C., Joplin, A., & Smiley, V. (2018). A mixed-method assessment of a pilot peer advocate intervention for rural gender and sexual minorities. *Community Mental Health Journal*, 54(4), 395-409 doi: 10.1007/s10597-017-0168-x
- Vencill, J. A., & **Israel, T.** (Eds.) (2018). Shining a light into the darkness: Bisexuality and relationships. *Special issue of Sexual and Relationship Therapy*.
- Vencill, J. A., & **Israel, T.** (2018). Shining a light into the darkness: Bisexuality and relationships. *Sexual and Relationship Therapy*. doi: 10.1080/14681994.2018.1416826
- Israel, T.** (2018). There are worse things. *Sexual and Relationship Therapy*. doi: 10.1080/14681994.2017.1347619
- Israel, T.**, Bettergarcia, J. N., Delucio, K., Avellar, T. R., Harkness, A., & Goodman, J. A. (2017). Reactions of law enforcement to LGBTQ diversity training. *Human Resource Development Quarterly*, 28 (2), 197-226. doi: 10.1002/hrdq.21281
- Choi, A. Y., Merrill, C., & **Israel, T.** (2017). Factor Structure of the Internalized Homonegativity Inventory (IHNI). *Psychology of Sexual Orientation and Gender Diversity* 4(4), 491-498. doi: 10.1037/sgd0000245
- Conover, K. J., **Israel, T.**, & Nylund-Gibson, K. (2017). Development and validation of the Ableist Microaggressions Scale. *The Counseling Psychologist*, 45 (4), 570-599.
- Israel, T.**, & Delucio, K., (2017). Exoticization of LGBTQ people of color. In *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
- Israel, T.**, & Harkness, A., (2017). Criminal justice system and sexual orientation. In *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
- Budge, S. L., **Israel, T.**, & Merrill, C. R. S. (2017). Improving the lives of sexual and gender minorities: The promise of psychotherapy research. *Journal of Counseling Psychology*, 64(4), 376-384. doi: 10.1037/cou0000215
- Choi, A. Y., **Israel, T.** & Maeda, H. (2017). Development and evaluation of the Internalized Racism in Asian Americans Scale (IRAAS). *Journal of Counseling Psychology*, 64 (1), 52-64. doi: 10.1037/cou0000183
- Israel, T.**, & Bettergarcia, J. N. (2017). Evidence-based teaching of LGBTQ issues in psychology. In T. Burnes & J. L. Stanley (Eds.) *Teaching LGBTQ Psychology: Queering Innovative Pedagogy and Practice* (pp. 181-200). Washington, DC: American Psychological Association.
- Choi, A. Y., & **Israel, T.** (2016). Centralizing the psychology of sexual minority Asian and Pacific Islander Americans. *Psychology of Sexual Orientation & Gender Diversity*, 3 (3), 345-356. doi: 10.1037/sgd0000184
- Willging, C.E., **Israel, T.**, Ley, D., Trott, E. M., DeMaria, C., Joplin, A., & Smiley, V. (2016). Coaching mental health peer advocates for rural LGBTQ people. *Journal of Gay & Lesbian Mental Health*. doi: 10.1080/19359705.2016.1166469

- Israel, T.,** Willging, C. E., & Ley, D. (2016). Development and evaluation of training for rural LGBTQ mental health peer advocates. *Journal of Rural Mental Health, 40* (1), 40-62. doi: 10.1037/rmh0000046
- Israel, T.,** Harkness, A., Avellar, T. R., Delucio, K., Bettergarcia, J. N., & Goodman, J. A. (2016). LGBTQ-affirming policing: Tactics generated by law enforcement personnel. *Journal of Police and Criminal Psychology, 31*, 173-181. doi: 10.1007/s11896-015-9169-2
- Israel, T.,** Harkness, A., Delucio, K., Ledbetter, J. N., & Avellar, T. R. (2014). Evaluation of police training on LGBTQ issues: Knowledge, interpersonal apprehension, and self-efficacy. *Journal of Police and Criminal Psychology, 29*(2), 57-67. doi: 10.1007/s11896-013-9132-z
- Israel, T.** (2013). The LGBT Casebook (book review). *Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues Newsletter, 29* (3). 5-6.
- Israel, T.** (2012). Exploring privilege in counseling psychology: Shifting the lens. *The Counseling Psychologist, 40*, 158-180. doi: 10.1177/0011000011426297
- Lin. Y.J., & **Israel, T.** (2012). A computer-based intervention to reduce internalized heterosexism in men. *Journal of Counseling Psychology, 59*(3), 458-464. doi: 10.1037/a0028282.
- Israel, T.** (2012). Letters to a young psychologist: An invitation to dialogue. *The Counseling Psychologist, 40*, 847-855. doi: 10.1177/0011000012438420
- Lin. Y.J., & **Israel, T.** (2012). Development and validation of a Psychological Sense of LGBT Community Scale. *Journal of Community Psychology, 40*, 573-587. doi: 10.1002/jcop.21483.
- Cogger, A., Conover, K. J., & **Israel, T.** (2012). Factors influencing alcohol use among sexual minority women in a non-urban community: A mixed methods study. *Journal of LGBT Issues in Counseling, 6*:4, 293-309. doi: 10.1080/15538605.2012.727745
- Israel, T.** (2012). Casebook for counseling lesbian, gay, bisexual, and transgender persons and their families (book review). *Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues Newsletter, 28* (2). 6.
- Israel, T.,** Walther, W. A., Gortcheva, R., & Perry, J. S. (2011). Policies and practices for LGBT clients: Perspectives of mental health services administrators. *Journal of Gay and Lesbian Mental Health, 15* 152-168. doi: 10.1080/19359705.2010.539090
- Cordero, E. D., Porter, S. H., **Israel, T.,** & Brown, M. T. (2010). Math and science pursuits: A self-efficacy intervention comparison study. *Journal of Career Assessment, 18*, 362-375. doi: 10.1177/1069072710374572
- Israel, T.** (2010). Bisexuality and youth: Introduction to the special issue. *Journal of Bisexuality.* doi: 10.1080/15299716.2010.521038
- Israel, T.** (Ed.) (2010). Special issue on bisexuality and youth. *Journal of Bisexuality.*
- Cordero, E. D., **Israel, T.,** White, S., & Park, Y. (2010). Impact of instructor and course characteristics on the effectiveness of curriculum infusion. *Journal of American College Health, 59*, 75-81. doi: 10.1080/07448481003705917

- Fassinger, R. E., & **Israel, T.** (2009). Sanctioning sexuality within cultural contexts: Same-sex relationships for women of color. In H. Landrine, & N. F. Russo (Eds.) *Handbook of diversity in feminist psychology* (pp. 211-231). New York: Springer.
- Cordero, E. D., & **Israel, T.** (2009). Parents as protective factors in eating problems of college women. *Eating Disorders: The Journal of Treatment and Prevention*, 17, 146-61. doi: 10.1080/10640260802714639
- White, S., Park, Y. S., **Israel, T.**, Cordero, E. D. (2009). Longitudinal evaluation of peer health education on a college campus: Impact on health behaviors. *Journal of American College Health*, 57, 497-505. doi: 10.3200/JACH.57.5.497-506
- Israel, T.**, Gorcheva, R., Walther, W. A., Sulzner, J. M., & Cohen, J. (2008). Therapists' helpful and unhelpful experiences with LGBT clients: An exploratory study. *Professional Psychology: Research and Practice*, 39, 361-368. doi: 2048/10.1037/0735-7028.39.3.361
- Israel, T.**, Gorcheva, R., Burnes, T. R., & Walther, W. A. (2008). Helpful and unhelpful therapy experiences of LGBT clients. *Psychotherapy Research*, 18 (3), 294-305. doi: 10.1080/10503300701506920
- Israel, T.** (2007). Training counselors to work ethically and effectively with bisexual clients. In B. A. Firestein (Ed.), *Becoming visible: Counseling bisexuals across the lifespan* (pp. 381-394). New York: Columbia University Press.
- Beckstead, L., & **Israel, T.** (2007). Affirmative counseling and psychotherapy focused on issues related to sexual orientation conflicts. In K. J. Bieschke, R. M. Perez, and K. A. DeBord (Eds.) *Handbook of counseling and psychotherapy with lesbian, gay, bisexual, and transgender clients* (2nd ed.) (pp. 221-244). Washington, DC: American Psychological Association.
- Israel, T.** (2006). Marginalized communities in the United States: Oppression, social justice, and the role of counseling psychologists. In R. Toporek, L. Gerstein, G. Roysicar, N. Fouad, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, and action* (pp. 149-154). Thousand Oaks, CA: Sage. doi: 10.4135/9781412976220.n11
- Toporek, R., Gerstein, L., Roysicar, G., Fouad, N., & **Israel, T.** (2006). Future directions for counseling psychology: Enhancing leadership, vision, and action in social justice. In R. Toporek, L. Gerstein, G. Roysicar, N. Fouad, & T. Israel (Eds.) *Handbook for social justice in counseling psychology: Leadership, vision, and action* (pp. 533-552). Thousand Oaks, CA: Sage.
- Israel, T.** (2006). Studying sexuality: Strategies for surviving stigma. In J. M. Miller, & R. Tewksbury (Eds.) *Research Methods: A Qualitative Reader* (pp. 180-184). Upper Saddle River, NJ: Pearson – Prentice Hall.
- Israel, T.** (2005). ...and sometimes T: Transgender issues in LGBT psychology. *Newsletter of the Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues*, 21 (3), 16-18.
- Israel, T.**, & Hackett, G. (2004). Counselor education on lesbian, gay, and bisexual issues: Comparing information and attitude-exploration. *Counselor Education and Supervision*, 43, 179-191. doi: 10.1002/j.1556-6978.2004.tb018

- Israel, T.** (2004). Conversations, not categories: The intersection of biracial and bisexual identities. *Women and Therapy*, 27, 173-84. doi: 10.1300/J015v27n01_12
- Israel, T.** (2004). What counselors need to know about working with sexual minority clients. In D. R. Atkinson and G. Hackett. *Counseling Diverse Populations* (pp. 347-364). Boston, MA: McGraw Hill.
- Israel, T., & Mohr, J. J.** (2004). Attitudes toward bisexual women and men – current research, future directions. *Journal of Bisexuality*, 4, 117-134. doi: 10.1300/J159v04n01_09
- Horne, S., Rice, D., & **Israel, T.** (2004). Heterosexual student leaders' attitudes regarding lesbian, gay, and bisexual students. *NASPA Journal*, 41, 760-772.
- Israel, T., Ketz, K., Detrie, P. M., Burke, M. C., & Shulman, J. L.** (2003). Identifying counselor competencies for working with lesbian, gay, and bisexual clients. *Journal of Gay and Lesbian Psychotherapy*, 7 (4), 3-22. doi: 10.1300/J236v07n04_02
- Israel, T., & Selvidge, M. M. D.** (2003). Contributions of multicultural counseling to counselor competence with lesbian, gay, and bisexual clients. *Journal of Multicultural Counseling and Development*, 31, 84-98.
- Israel, T.** (2003). Integrating gender and sexual orientation into multicultural counseling competencies. In G. Roysircar, P. Arredondo, J. N. Fuertes, J. G. Ponterotto, & R. L. Toporek (Eds.), *Multicultural counseling competencies 2003: Association for Multicultural Counseling and Development* (pp. 69-77). Alexandria, VA: AMCD.
- Atkinson, D. R., & **Israel, T.** (2003). The future of multicultural counseling competence. In D. B. Pope-Davis, H. L. K. Coleman, W. M. Liu, and R. L. Toporek (Eds.) *Handbook of Multicultural Competencies in Counseling and Psychology* (pp. 591-606). Thousand Oaks, CA: Sage.
- Israel, T.** (2003). [Contributing Author]. Counseling and guidance section. In J. W. Collins, III, & N. P. O'Brien (Eds.), *Greenwood dictionary of education*. Westport, CT: Greenwood Press.
- Ketz, K., & **Israel, T.** (2002). The relationship between women's sexual identity and perceived wellness. *Journal of Bisexuality*, 2, 227-242. doi: 10.1300/J159v02n02_16
- Israel, T.** (2002). Studying sexuality: Strategies for surviving stigma. *Feminism and Psychology*, 12, p. 256-260. doi: 10.1177/0959353502012002013
- Mohr, J. J., **Israel, T.**, & Sedlacek, W. (2001). Counselors' attitudes regarding bisexuality as predictors of counselors' clinical responses: An analogue study of a female bisexual client. *Journal of Counseling Psychology*, 48, 212-222. doi: 10.1037/0022-0167.48.2.212
- Kyle, K., & **Israel, T.** (1998). The case against chemical castration for sex offenders. *Humanity and Society*, 22, 155-187.
- Israel, T.** (1997). Gender and communication. In S. Steiner & K. Ewing (Eds.), *Advocacy for social understanding and unity*. Tempe, AZ: Arizona State University.
- Israel, T.** (1993). Experiences of a former Peer Educator. *Journal of American College Health*, 41, 272.

SELECT REFEREED CONFERENCE PRESENTATIONS

- Chin, J. E., **Israel, T.**, Ruffin, C, Thrasher, M., Lopez, M., and Cerezo, A., (2024, August). *Acceptability & feasibility of a mental health intervention for Black queer family*. In B. A. Ladd (Chair), Intersectional Experiences of Black Queer Populations: Approaches to Cultivate Health and Wellbeing. Symposium presented at the American Psychological Association Annual Convention, Seattle, WA.
- Israel, T.** (2020, August). Bi visibility, advocacy and community-building. In Ethical Radicals: Advocates and Activists in LGBTQ+ Policy. Symposium presented at the American Psychological Association Annual Convention, Virtual.
- Esopo, K., **Israel, T.**, & Walker, P. (2020, August). Exploring mental health needs and service-utilization among Latinx sexual and gender minority youth: A mixed-methods study. Symposium presented at the National Latinx Psychological Association 2020 Conference, Virtual.
- Israel, T.** (2019, August). *Provocation: When Social Justice is a Community*. In S. Jackson (Chair), Beyond the Buzzword: What (Really) Is "Social Justice" and What Does It Mean for Psychology? Symposium presented at the American Psychological Association Annual Convention, Chicago, IL.
- del Castillo, S. **Israel, T.**, Merrill, C. (2019, August). Acceptability of Online Interventions for LGBT Subpopulations. Poster presented at the American Psychological Association Annual Convention, Chicago, IL.
- Valadez, A. M., **Israel, T.**, Esopo, E., del Castillo, S. (2019, August). Reducing Sexual Minority Individuals' Desire to Change Their Sexual Orientation. Poster presented at the American Psychological Association Annual Convention, Chicago, IL.
- Israel, T.** (2019, January). Research and advocacy. In M. Gray (Chair), Ending the Practice of "Conversion." Symposium presented at the National Multicultural Conference and Summit, Denver, CO.
- Israel, T.** (2018, August). Promoting bisexual mental health in California. In J. L. Young (Chair), Beyond the Binary: Psychology's Evolving Understanding of LGBTQ+ issues. Symposium presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Israel, T.** (2018, August). Power speaking truth to power: Navigating social justice leadership. In A. Ciftci & C. DeBlaere (Chairs), Social Justice Leadership: National and International Perspectives. Symposium presented at the American Psychological Association Annual Convention, San Francisco, CA.

- Israel, T., & Ryan, W.** (2018, June). Free your mind: Unlearning LGBTQ internalized stigma. Poster presented at the International LGBTQ Psychology Conference, Montreal, CANADA.
- Israel, T.,** Lin, Y. J., Goodman, J. A., Matsuno, E., Choi, A. Y., Kary, K. G., & Merrill, C. R. S. (2016, August). *Reducing LGBTQ stigma through online interventions*. In H. M. Levitt and B. L. Velez (Co-Chairs), Psychotherapy and intervention research with LGBTQ populations. Symposium presented at the American Psychological Association Annual Convention, Denver, CO.
- Israel, T.** (2016, August). A mid-career reflection on my life in academia. In D. Mollen and L. Watson (Co-Chairs), Women in the academy: Diverse faculty members share their unique paths of success. Symposium presented at the American Psychological Association Annual Convention, Denver, CO.
- Israel, T.,** Lin, Y. J., Goodman, J. A., & Matsuno, E. (2016, March). *Online interventions to reduce LGBTQ internalized stigma*. Exhibition of practices presented at the 2nd International Conference on LGBT Psychology and Related Fields, Rio de Janeiro, Brazil.
- Kary, K. G., **Israel, T.,** Choi, A. Y., Lin, Y. J., Goodman, J. A., Matsuno, E. (2015, August). *Exposure to, sources of, and rejection of antigay messages*. Poster presented at the American Psychological Association Annual Convention, Toronto, Ontario.
- Matsuno, E., & **Israel, T.** (2015, August). *Attitudes of cisgender, lesbian, gay, and bisexual individuals toward transgender individuals*. Poster presented at the American Psychological Association Annual Convention, Toronto, Ontario.
- Goodman, J. A., & **Israel, T.** (2015, August). *Relationship between LGBTQ experiences with and attitudes toward law enforcement*. Poster presented at the American Psychological Association Annual Convention, Toronto, Ontario.
- Israel, T.** (2013, August). *They've got our back: Preparing law enforcement to respond to anti-LGBTQ hate crimes*. In M. K. Ahluwalia and R. L. Worthington (Co-Chairs), Psychologists respond to hate incidents: Prevention, policy, and process. Symposium presented at the American Psychological Association Annual Convention, Honolulu, HI.
- Israel, T.** (2013, June). *Affirming therapy with bisexual clients*. Workshop presented at the First International Conference on LGBT Psychology and Related Fields, Lisbon, Portugal.
- Israel, T.** (2013, January). *Helping multicultural counseling and psychology students meet resistance with compassion*. Symposium presented at the National Multicultural Conference and Summit, Houston, TX.
- Israel, T.,** Cogger, A., Conover, K., Harkness, A., & Ledbetter, J. (2012, August). *Social justice training through student engagement in community-based research*. In S. Morrow (Chair), Social justice training and pedagogy in counseling psychology. Symposium presented at the American Psychological Association Annual Convention, Orlando, FL.
- Avellar, T. R., **Israel, T.,** Ledbetter, J. N., Harkness, A., & Delucio, K. (2012, August). *LGBTQ Community Members' Experiences with and Perceptions of Law Enforcement*. Poster presented at the American Psychological Association Annual Convention, Orlando, FL.

- Israel, T.** Oaks, L., Saunders, C., Mireshghi, S., Lin, Y., Rogers, M., & Cogger, A. (2009, August). *Using the Collaborative Change Approach to Develop LGBT Community Interventions*. Poster presented at the American Psychological Association Annual Convention, Toronto, ON.
- Israel, T.**, Oaks, L., Rogers, M., Lin, Y., Saunders, S., Mireshghi, S. (2008, August). *Assessment of LGBT community assets and risks*. Poster presented at the American Psychological Association Annual Convention, Boston, MA.
- Israel, T.**, Sulzner, J. M., Walther, W. A., & Gorcheva, R. (2008, July). *Improving psychotherapy services for LGBT clients: Perspectives of clients, therapists, and administrators*. Paper presented at the XXIX International Congress of Psychology, Berlin, Germany.
- Israel, T.** (2007, August). *Funding for community based research with marginalized populations*. In M. N. Thompson, & J. L. Werth (Chairs), Promoting social justice through grant funded research with diverse groups. Symposium presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Burnes, T. R., & **Israel, T.** (2005, August). *Opening the door of a bigger closet: Sexual orientation identity development for lesbian, bisexual, and queer college women of color*. In D. H. Whitcomb (Chair), Intersecting identities among lesbian, gay, and bisexual people. Symposium presented at the American Psychological Association Annual Convention, Washington, DC.
- Israel, T.**, Gutierrez, V., D'Agruma, H. D., Min, S. Y., Sia, A. B., Fisher, E., Burnes, T., & Burke, M. (2004, July). *Development and validation of the LGB Counseling Assessment – Knowledge (LGBCA-K)*. Poster presented at the American Psychological Association Annual Convention, Honolulu, Hawaii.
- Israel, T.** (2004, July). *And sometimes T: Transgender issues and LGBT counselor competencies*. In D. H. Whitcomb (Chair), Cultural competency in LGBT counseling---Applying lessons from multicultural psychology. Symposium presented at the American Psychological Association Annual Convention, Honolulu, Hawaii.
- Brown, A. D., **Israel, T.**, Uhm, S. Y., Selvidge, M. M. D., Keeton, M. D. (2004, July). *Development and self-report of counselors' attitudes toward LGB clients*. Poster presented at the American Psychological Association Annual Convention, Honolulu, Hawaii.
- Burnes, T., **Israel, T.**, D'Agruma, H. D., Ruiz de Esparza, C. A., & Ozar, E. A. (2004, July). *Assessing counselors' attitudes toward LGBT clients*. Poster presented at the American Psychological Association Annual Convention, Honolulu, Hawaii.
- Gutierrez, V., & **Israel, T.** (2004, July). *Areas of Conflict, Maintenance Behaviors, and Conflict Resolution Strategies in Same-Sex Couples*. Poster presented at the American Psychological Association Annual Convention, Honolulu, Hawaii.
- Israel, T.**, Burnes, T., & Gorcheva, R. (2004, June) *Contribution of counselor knowledge and attitudes regarding LGB issues to client satisfaction and perceptions of counseling*. Poster presented at the 35th Annual Meeting of the Society for Psychotherapy Research, Rome, Italy.

- D'Agruma, H. D., **Israel, T.**, Fisher, E., Gutierrez, V., Min, S., Y., Sia, A., & Burnes, T. (2003, August). *Relationship between counselor training and knowledge of LGB issues*. Poster presented at the American Psychological Association Annual Convention, Toronto, Ontario.
- Israel, T.** (2002, August). *Bi and bi: Understanding ethnicity and sexual orientation*. In Y. B. Chung (Chair), Ethnicity and sexual orientation. Symposium conducted at the American Psychological Association Annual Convention, Chicago, IL.
- Israel, T.**, Bui, U., Gutierrez, V., & Turner, J. (2001, August). *Empirically defining counselor competence with transgendered clients*. In A. S. Beaver (Chair), Research on clinical treatment of and attitudes toward transgender persons. Symposium conducted at the American Psychological Association Annual Convention, San Francisco, CA.
- Israel, T.**, Ketz, K., Detrie, P., Burke, M., & Shulman, J. (2000, August). *Developing an empirical definition of counselor competence with lesbian, gay, and bisexual clients*. In T. Israel (Chair), Defining counselor competence with lesbian, gay, and bisexual clients. Symposium conducted at the American Psychological Association Annual Convention, Washington, DC.
- Israel, T.** (2000, March). *Strategies for training counselors to work with LGB clients*. Workshop presented at the Association for Women in Psychology Annual Conference, Salt Lake City, UT.
- Israel, T.**, Mohr, J. J., & Sedlecek, W. (1999, August). *Psychotherapist trainees' attitudes and knowledge regarding bisexuality*. Paper presented at the American Psychological Association Annual Convention, Boston, MA.
- Israel, T.** (1999, March). *Bisexual women in feminist psychology: The personal is political and professional*. Symposium conducted at the Association for Women in Psychology Annual Conference, Providence, RI.
- Israel, T.** (1998, August). *Training counselors to work with lesbian, gay, and bisexual clients*. Poster presented at the American Psychological Association Annual Convention, San Francisco, CA.
- Israel, T.**, & Stock, W. (1997, March). *The sex wars: Implications for research, teaching, and practice*. Paper presented at the Association for Women in Psychology Annual Conference, Pittsburgh, PA.
- Israel, T.** (1990, July). *AIDS education in the suburbs: Obstacles and strategies*. Paper presented at the National Lesbian and Gay Health Conference and AIDS Forum, Washington, D.C.

SELECT INVITED PRESENTATIONS AND WORKSHOPS

- Israel, T. (2024, May). *All I Need to Know About Political Conflict, I Learned From The Wizard of Oz* (keynote). Counseling Centers of New York annual conference. Oswego, NY.

- Israel, T. (2024, February). *Navigating the Divide: Surviving and Thriving in Politically Polarized Times (keynote)*. Association of Pennsylvania Municipal Managers annual conference. Bedford, PA.
- Israel, T. and Meel, M. (2023, March). *Democracy Demands Dialogue*. University of California National Center for Free Speech and Civic Engagement #SpeechMatters virtual conference.
- Israel, T. (2022, August). *Bridging differences in our roles as psychologists: Implications for ethics, diversity, and inclusion*. American Psychological Association Annual Meeting. Minneapolis, MN.
- Israel, T. (2022, March). *Bridging the political divide: Optimism for moving beyond polarization*. University of Nebraska, Lincoln, NE.
- Israel, T. (2021, November). *If you're not listening, you're not paying attention: Dialogue as a tool for social justice advocacy (Keynote)*. Texas Psychological Association Annual Meeting. Austin, TX.
- Israel, T. (2021, October). *Myths and realities about bisexuality (Keynote)*. Equitas Health Transforming Care Conference. Columbus, OH.
- Israel, T. (2021, September). *Praxis Makes Perfect: A Quarter Century of LGBTQ Psychology Research*. Yale School of Public Health, New Haven, CT.
- Barnett, M., Broder-Fingert, S., Feinberg, E., & Israel, T. (2021, September). *Advancing Evidence-Based Interventions to Improve Access to Mental Health Services for LGBTQ+ Youth*. NIMH Sexual and Gender Minority Mental Health Webinar. Virtual.
- Israel, T. (2021, August). *The power of psychology to heal the political divide (Keynote)*. American Psychological Association Annual Conference, Virtual.
- Israel, T. (2021, February). *Beyond your bubble: How to connect across the political divide*. Council of State Governments East Annual Meeting, Virtual.
- Israel, T. (2021, April). *How to win a political argument*. TEDx San Luis Obispo. Virtual.
- Israel, T. (2019, September). *Key health inequities in bisexual populations*. NIH Bisexual Health Research Workshop. Bethesda, MD.
- Israel, T. (2019, May). *Disparity, divisiveness, and democracy: Teaching social justice in contentious political times (Distinguished Plenary Address)*. APS-STP Teaching Institute. Washington, DC.
- Israel, T. (2019, January). *Beyond the bubble: Preparing people to engage in dialogue across political lines (pre-conference workshop)*. National Multicultural Conference and Summit. Denver, CO.
- Israel, T., & Liang, C. (2019, January). *From personal to political: Leading change through elected office*. National Multicultural Conference and Summit. Denver, CO.
- Israel, T. (2018, August). *Evidence-based practice with bisexual clients*. Webinar for CA mental health providers (also delivered September 2019 for CA mental health providers and July 2020 for international audience).

- Israel, T. (2018, August). *Planning and implementing bi+ discussion groups*. San Diego LGBT Center. San Diego, CA (also presented at Solano Pride Center in July 2019 and via Zoom to international audience in July 2020).
- Israel, T. (2018, April). *Four ways psychologists can participate in social change*. (Keynote). Rocky Mountain Psychological Association Annual Conference. Denver, CO.
- Israel, T. (2018, March). *Training psychologists as social justice advocates*. (Keynote). Council of Counseling Psychology Training Programs Annual Conference. San Antonio, TX.
- Israel, T. (various dates). *Beyond the bubble: How to have dialogue across political lines* (workshop). Various locations.
- Israel, T. (2017, September). *Bisexual awareness*. California State University, Northridge. Northridge, CA.
- Israel, T. (2017, February). *Interrupting oppression: Intervening to address LGBT stigma*. California State University, San Bernardino Psychology Department Colloquium Series. San Bernardino, CA.
- Israel, T. (2016, October). *Bisexuality: Health disparities and affirming health care*. New Mexico Sexual & Gender Diversity Health Summit. Albuquerque, NM.
- Israel, T. (2016, August). *Bisexuality: From margin to center*. Plenary presented at the American Psychological Association Annual Convention, Denver, CO.
- Israel, T. (2016, April). *Promoting social justice through research*. Santa Clara University.
- Israel, T. (2016, April). *Effective and affirming counseling with bisexual clients*. Santa Clara University.
- Israel, T. (2015, August). *I love counseling psychology*. In L. H. Gerstein (Chair), Division 17 Fellows Address. Symposium presented at the American Psychological Association Annual Convention, Toronto, Ontario.
- Israel, T. (2015, May). *Bisexuality and beyond*. TEDxUCLA, Los Angeles, CA.
- Israel, T. (2014, March). *Strategies for exploring privilege: Helping individuals and communities achieve their potential*. 6th Biennial Georgia State University Cultural Competency Conference, Atlanta, GA.
- Israel, T. (2014, February). *From community to Congress: My journey as a social justice advocate*. Winter Roundtable on Cultural Psychology and Education, New York, NY.
- Israel, T. (2014, February). *Counseling kinky clients: Informed and affirming therapeutic practice with people who participate in BDSM*. Hosford Counseling and Psychological Services Clinic, Santa Barbara, CA.
- Israel, T. (2013, May). *Finding my feminist voice*. Gender Symposium keynote. California Polytechnic State University, San Luis Obispo, CA.
- Israel, T. & Slavid, L. M. (2013, March). *Cultural competence*. Chancellor's Emerging Leaders Program. University of Missouri, Columbia, MO.

- Israel, T. (2013, March). *"That's so straight:" Anti-LGBT hostility, heterosexual privilege, and allies*. California Polytechnic State University, San Luis Obispo, CA.
- Israel, T. (2013, March). *Creating Safe Spaces for LGBT People: Research Collaborations with Community Members, Service Providers, and Law Enforcement*. University of Missouri, Columbia, MO.
- Israel, T. (2013, February). *Violence Against Women Act: Protections for LGBT Women*. Society for the Psychological Study of Social Issues Congressional Briefing. Washington, DC.
- Israel, T. (2012, August). *All I need to know about being Woman of the Year I learned from Buffy the Vampire Slayer*. American Psychological Association Annual Convention, Orlando, FL.
- Israel, T. (2012, April). *Affirming therapy with bisexual clients*. Cottage Hospital Psychiatric Grand Rounds, Santa Barbara, CA.
- Israel, T. (2011, August). *Exploring privilege in counseling psychology: Shifting the lens*. American Psychological Association Annual Convention, Washington, DC.
- Israel, T. (2011, April). *The science and practice of privilege*. Great Lakes Regional Counseling Psychology Conference, Bloomington, IN.
- Israel, T. (2010, October). *Holistic mental health in the context of privilege and oppression*. Southeastern Regional Counseling Psychology Conference, Radford, VA.
- Israel, T. (2010, July). *Evidence-based psychotherapy with LGBT clients*. International Congress of Applied Psychology, Melbourne, Australia.
- Israel, T. (2010, May). *Bisexuality and mental health: Research gaps and opportunities*. Meeting of the Institute of Medicine Committee on LGBT Health Issues, San Francisco, CA.
- Israel, T. (2009, September). *Evidence-based psychotherapy with LGBT clients*. North Coast Association of Mental Health Professionals continuing education workshop. Eureka, CA.
- Israel, T. (2008, December). *Eliminating mental health disparities for LGBT individuals through services, interventions, and policies*. NIH Summit: The Science of Eliminating Health Disparities, Gaylord, MD.
- Israel, T. (2008, March). *The many faces of privilege: Strategies for research, practice, training, and advocacy (Symposium Chair)*. International Counseling Psychology Conference, Chicago, IL.
- Israel, T. (2003, June). *How to work effectively with lesbian, gay, and bisexual clients*. Cottage Hospital Psychiatric Grand Rounds, Santa Barbara, CA.
- Israel, T. (2000, April). *Sexual assault and sex work: What they tell us about sexuality in our society*. Sexual Assault Awareness Week keynote presentation at Oregon State University, Corvallis, OR.
- Israel, T. (1999, April). *Feminist praxis, feminist research, feminist theory*. Paper presented at Pennsylvania State University, Capitol City Campus, Women's Studies Program Speaker Series, Harrisburg, PA.

Israel, T. (1999, April). *Dancing around the discourse: Female strippers and feminist theory*. Paper presented at Pennsylvania State University, Capitol City Campus, Women's Studies Program Speaker Series, Harrisburg, PA.

GRANTS AND CONTRACTS

2020-21	Adapting Family Navigation to Improve Access to Mental Health Services for LGBTQ+ Youth National Institute of Mental Health Co-PI on subcontract with Boston Medical Center \$64,937
2019-21	Reducing LGB People's Propensity to Seek Treatment to Change their Sexual Orientation UC Santa Barbara Academic Senate Faculty Research Grant \$10,000
2017-20	Out 4 Mental Health CA Mental Health Services Oversight and Accountability Commission Subcontractor for Heath Access Foundation \$13,500
2014-15	Online Interventions to Reduce Internalized Negativity in LGBT Subpopulations UC Santa Barbara Academic Senate Faculty Research Grant \$9,189
2011-14	Developing a Peer Advocate Intervention for Rural LGBT Populations National Institute of Mental Health (grant #R34MH095238) Subcontractor for Pacific Institute for Research and Evaluation \$47,251
2013-15	LGB-Affirming, Evidence-Based Psychotherapy UC Santa Barbara Academic Senate Faculty Research Grant \$5,938
2008-10	Community Engagement and Action to Enhance Diverse Santa Barbara County LGBT Communities UC Santa Barbara Academic Senate Faculty Research Grant Co-PI with Laury Oaks \$14,089
2008-10	LGBT Community Collaboration for Change: Assets, Risks, and Interventions The Institute for Social, Behavioral and Economic Research at UCSB

	Co-PI with Laury Oaks \$6,000
2003-09	Counseling Services for Underserved Clients National Institute of Mental Health (grant #K01MH063305) \$481,725
2003-04	Contributions of Counselor Knowledge and Attitudes regarding LGB Issues to Client Satisfaction and Perceptions of Counseling UC Santa Barbara Academic Senate Faculty Research Grant \$5,500
2002	Junior Faculty Research Incentive Award UC Santa Barbara Academic Senate \$5,000
2001-02	Evaluating Counselors' Attitudes toward LGBT Clients UC Santa Barbara Academic Senate Faculty Research Grant \$5,600
2001	Counselor Competence with LGBT Clients UC Regents' Junior Faculty Fellowship \$5,711
2000	Assessing Counselors' Knowledge of LGB Issues UC Santa Barbara Academic Senate Faculty Research Grant \$5,000
1999	Counselors' Knowledge about Lesbian, Gay, and Bisexual Clients The University of Memphis Faculty Research Grants Program Primary Investigator \$4,000
1997-1998	Training Counselors to Work with Lesbian, Gay, and Bisexual Clients: A Comparison of Information-based and Attitude-based Interventions Arizona State University Graduate Research Support Program Primary Investigator \$1,600
1996	Dancing Around the Discourse: Female Strippers and Feminist Theory Arizona State University Women's Studies Mini-grant Program Primary Investigator \$500
1989-1991	AIDS Education in the Suburbs

William Penn Foundation
Project conducted at SE Pennsylvania Chapter of the American Red Cross
Project Director (responsible for grant implementation and reporting)
\$205,225

HONORS AND AWARDS

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| 2025 | Distinguished Contributions to Psychology in the Public Interest
American Psychological Association |
| 2025 | Independent Book Publishers Association
Silver Winner (Psychology) and Silver Winner (Audiobook: Nonfiction) for <i>Facing the Fracture: How to Navigate the Challenges of Living in a Divided Nation</i> |
| 2025 | Feathered Quill Book Awards
Finalist (Self-Help) for <i>Facing the Fracture: How to Navigate the Challenges of Living in a Divided Nation</i> |
| 2021 | Next Generation Indie Book Awards
Self-Help (First Place Winner) and General Non-Fiction (Finalist)
For <i>Beyond Your Bubble: How to Connect Across the Political Divide</i> |
| 2021 | Order of the Pearl
Kappa Delta National Sorority |
| 2020 | TCP Outstanding Paper Award. For Varghese, F. P., Israel, T., Seymour, G., Becker Herbst, R., Suarez, L. G., & Hargons, C. (2019). Injustice in the Justice System: Reforming Inequities for True “Justice for All.”
<i>The Counseling Psychologist</i> |
| 2019 | Congressional Woman of the Year
CA 24 th District Representative Salud Carbajal |
| 2018 | Fellow
Society for the Psychological Study of Social Issues (APA Division 9) |
| 2016 | Fellow
Society for the Teaching of Psychology (APA Division 2) |
| 2015 | Shining Star
National Multicultural Conference and Summit |
| 2014 | Fellow |

Society of Counseling Psychology (APA Division 17)

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| 2013 | Fellow
Society for the Psychology of Women (APA Division 35) |
| 2013 | Giraffe Award (for “sticking your neck out for the SB GLBT community”)
Santa Barbara Prime Timers Central Coast |
| 2012 | Emerging Leader Award
American Psychological Association Committee on Women in Psychology |
| 2012 | Award for Significant Contribution to Social Justice and Advocacy
Section for the LGBT Issues of the Society of Counseling Psychology |
| 2012 | Asian and Pacific Islander Heritage Award for Excellence in Mental Health
California Asian & Pacific Islander Legislative Caucus |
| 2011 | Woman of the Year
Section for the Advancement of Women of the Society of Counseling Psychology |
| 2010 | Fellow
American Psychological Association
Society for the Psychological Study of LGBT Issues (APA Division 44) |
| 2008 | Early Career Award for Contribution to LGBT Psychology
Section for LGB Awareness of the Society of Counseling Psychology |
| 2008 | Leadership Institute for Women in Psychology
Member of Inaugural Class |
| 2002 | Helping Hand Award
UCSB Resource Center for Sexual and Gender Diversity |
| 2001 | Outstanding Staff/Faculty Volunteer of the Year Award
UCSB Associated Students Community Affairs Board |
| 1999 | Barbara Kirk Award for Outstanding Graduate Student Research
Division 17 (Counseling Psychology) of the American Psychological Association |
| 1999 | Glen E. Hubele National Graduate Student Award
American Counseling Association |
| 1997 | Crime and Juvenile Delinquency Division Student Paper Competition
Society for the Study of Social Problems |

For Kyle, K., and Israel, T. *The Case Against Chemical Castration for Sex Offenders*

- 1990 Award for Best Client Service Program
Better Business Bureau of Southeastern Pennsylvania
For American Red Cross AIDS Education in the Suburbs Program
- 1988 Distinction in the Major in Women's Studies
University of Pennsylvania
- 1988 Alice Paul Award
University of Pennsylvania
For leadership among women students
-

COURSES TAUGHT

CNCSP 294 – Sex, Gender, and Related Constructs in Applied Psychology
CNCSP 293 – Pedagogy in Applied Psychology
CNCSP 268B – Counseling LGBT Clients
CNCSP 291A – Human Sexuality for Applied Psychologists
CNCSP 261 – Counseling Psychology Seminar: Social Justice in Counseling Psychology
CNCSP 101 – Introduction to Applied Psychology
CNCSP 102 – Practicum in Applied Psychology
CNCSP 115 – College Student Peer Helping and Leadership
CNCSP 116 – Bisexuality: From Margin to Center
ED 271B - Counseling Women
ED 271A/171A – Psychology of Gender
ED 275 - Counseling Theories
ED 277J – Promoting Optimal Psychological Functioning Across the Lifespan
ED 218A - Professional Issues
ED 268A – Advanced Fieldwork
INT 94CH – Romance, Sex, and Relationships
WMST 4380 – Psychology of Women
COUN 7751/8751 - Gender Issues in Counseling
COUN 7571 - Clinical Techniques
CPSY 8202 - Vocational Psychology
WST 100/300 - Women in Society/Women and Contemporary Society
WST 394 - Women's Sexuality
STD 100 - Human Sexuality
ED 592 - Human Sexuality

CLINICAL EXPERIENCE

NY State license # 015023

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|-----------|--|
| 2001-2002 | Supervisor
Second Year Doctoral Practicum
University of California, Santa Barbara |
| 1998-2000 | Supervisor and Supervisor of Supervision
Masters Practicum and Doctoral Supervision Practicum
The University of Memphis, Memphis, TN |
| 1997-1998 | Doctoral Intern
Counseling Center
University of Maryland, College Park, MD |
| 1996 | Co-Supervisor
Counselor Training Center
Arizona State University, Tempe, AZ |
| 1995-1996 | Practicum Counselor
Counseling and Consultation
Arizona State University, Tempe, AZ |
| 1994-1995 | Counselor
Counselor Training Center
Arizona State University, Tempe, AZ |
| 1994 | Co-facilitator
Group Counseling Course
Arizona State University, Tempe, AZ |
| 1993-1994 | Counselor
Talented At-Risk Girls, Education and Training for Sophomores (TARGETS)
Arizona State University, Tempe, AZ |
| 1993-1994 | Counselor
Chrysalis Shelter (for victims of domestic violence), Phoenix, AZ |
| 1991-1993 | Gynecology Counselor
Department of Student Health
The University of Virginia, Charlottesville, VA |

1988-1989 Reproductive Health Counselor
Cherry Hill Women's Center, Cherry Hill, NJ

PROGRAM MANAGEMENT AND CONSULTATION

1991-present Consultant
Clients include: Aspen Institute, University of Missouri, Oregon State University, Piedmont Virginia Community College, University of Pennsylvania, U.S. Department of Energy. Featured in teleconference, "Beyond the Facts - Promoting Sexual Health" and educational video, "Condoms and Common Sense."

1993-1994 Student Director
Women's Student Center
Arizona State University, Tempe, AZ

1991-1993 Health Educator
Department of Student Health
University of Virginia, Charlottesville, VA

1989-1991 Manager of AIDS Education
American Red Cross, Southeastern Pennsylvania Chapter
Philadelphia, PA

PROFESSIONAL SERVICE

2020-2023 Sexual and Gender Minority Research Working Group
National Institutes of Health

2017-2021 Sexual Orientation Change Efforts Policy Writing Group
American Psychological Association

2014-2025 Bisexual Research Collaborative for Health (BIRCH)

2019 Sexual and Gender Minority Sampling Methodology Think Tank, Co-Chair
Palo Alto, CA

2017-2018 Strategic Planning Special Task Group, Co-Chair
Society of Counseling Psychology (APA Division 17)

2014-2016	Committee on Sexual Orientation and Gender Diversity American Psychological Association
2014-2016	Investment Committee, Chair Society of Counseling Psychology (APA Division 17)
2014	Awards and Recognition Special Task Group Society of Counseling Psychology (APA Division 17)
2013	Mentor Student Affiliates of 17 (Society of Counseling Psychology)
2009-2012	President-Elect (2009-10), President (2010-11), Past-President (2011-12) Society of Counseling Psychology (APA Division 17)
2008-2011	Editorial Board The Counseling Psychologist
2008-2011	Reviewer for Roy Scrivner Grant Program American Psychological Foundation
1999-2010	Regional Representative Association for Women in Psychology
2008-2010	Advisory Council to the Vice President for Diversity and the Public Interest Society of Counseling Psychology
2007-2009	Lead Coordinator National Multicultural Conference and Summit 2009
2001-2009	Coordinator More Pie Initiative (collaborative dialogue among SAW, SERD, and SLGBA) Society for Counseling Psychology
2006-2009	Consulting Editor, Editorial Board Training and Education in Professional Psychology
2007	Member Subcommittee on Bisexuality Revision of APA Guidelines for Counseling and Psychotherapy with LGB Clients
2005-2007	Membership Chair Section for the Advancement of Women Society for Counseling Psychology

2005-2007	Diversity Chair Section for Lesbian, Gay, and Bisexual Awareness Society for Counseling Psychology
2001-2004	Program Committee Division 17 of the American Psychological Association
2001-2003	Updating AMCD Multicultural Competencies Committee Association for Multicultural Counseling and Development
1998-2001	Newsletter Editor Section for the Advancement of Women Division 17 of the American Psychological Association

SELECT UNIVERSITY SERVICE

2022-2025	Associate Dean for Diversity, Equity and Inclusion Gevirtz School of Education University of California, Santa Barbara
2016-2020	Department Chair Department of Counseling, Clinical, & School Psychology University of California, Santa Barbara
2019	Member Long-Range Planning Task Force on Enrollment University of California, Santa Barbara
2013-2016	Graduate Advisor Department of Counseling, Clinical, & School Psychology University of California, Santa Barbara
2012-2015	Member, Graduate Council (Vice-Chair, Spring 2014; Chair, 2014-15) Academic Senate University of California, Santa Barbara
2014-2015	Member, Coordinating Council for Graduate Affairs University of California
2012-2013	Member, Executive Committee Department of Counseling, Clinical, & School Psychology University of California, Santa Barbara

2000-2013	Member, Eucalyptus (University Committee on LGBT Concerns) University of California, Santa Barbara
2008-2012	Member, Undergraduate Council (Chair 2010-12) Academic Senate University of California, Santa Barbara
2011-2012	Member, University Committee on Educational Policy University of California
2008-2012	Chair, Curriculum Committee Department of Counseling, Clinical, & School Psychology University of California, Santa Barbara

COMMUNITY SERVICE

2024-25	Organizer and Facilitator Bi+ Organizing US
2016	Co-Founder Bialogue Santa Barbara
2017	Acting Co-Chair Stonewall Democrats of Santa Barbara County
2017	Planning Committee and Difficult Dialogues Working Group Facilitator Santa Barbara Progressive Coalition
2016-2018	Advisory Board Member Out of the Box Theatre Company
2015	Co-Chair, Bread & Roses Fund for Santa Barbara Santa Barbara, CA
2014-2015	Member, Transition Committee Pacific Pride Foundation Santa Barbara, CA
2013-2014	Member (2 nd District Representative) Santa Barbara County Commission for Women
2008-2014	Board Member (2013 Board President)

	Fund for Santa Barbara Santa Barbara, CA
2012-2014	Coordinator Santa Barbara LGBT Leadership Council
2003-2018	Facilitator Just Communities Central Coast (formerly National Conference for Community and Justice) Santa Barbara, CA
2006-2010	Executive Committee Member LGBT Community Collaborative of the Central Coast Santa Barbara, CA
2000-2004	Peace Educator, Steering Committee Member, Volunteer Training Coordinator Peace Education Project Santa Barbara, CA
1999-2000	Research and Training Co-Coordinator Safer Schools Project Memphis, TN
1991-1993	Board Member, Education and Outreach Chair AIDS Support Group Charlottesville, VA
1992-1993	Founder and Coordinator Common Ground (dialogue between pro-choice and pro-life individuals) Charlottesville, VA
1989-1991	Conference Chair Philadelphia Women and AIDS Network Philadelphia, PA